



Girl Scouts of Middle Tennessee supports inclusion of all girls. We stand firm in valuing diversity and do not discriminate on the basis of age, religion, ethnicity, gender identity, sexual orientation, socioeconomic status, national origin, or physical or developmental disability.

Our council seeks to enhance society and to prepare our girl members to make the world a better place by ensuring they learn not only about themselves, but also about acceptance, inclusion, and appreciation of other human beings.

Land Acknowledgement

We acknowledge that Girl Scouts of Middle Tennessee offices and properties across our 39 counties occupy the ancestral lands of many Indigenous communities, including Cherokee, Chickasaw, Shawnee, and Yuchi. Though displaced, these people are the past, present, and future caretakers of this land.

To say this is to acknowledge a debt to those who were here before us, to recognize our role as colonizers, and to accept our responsibility to honor the intimate relationship Indigenous peoples have to this land.

This acknowledgement is a small step toward reconciliation and improved relations with the tribal communities in our region. It's done to remind us of the history that has shaped our present and will continue to shape our future. It also reminds us to be intentional in our relationship with the land and with the people indigenous to this region. Our council's work needs to be informed by that history in order to best serve our communities and realize our commitment to be an anti-racist organization.

Social Justice and Racial Equity

Though Girl Scouts was launched more than 100 years ago for girls in Middle Tennessee, it wasn't until 1943 that Black girls were welcomed openly and registered into Girl Scout troops in this council. Under the leadership of [Josephine Groves Holloway](#), the first Black troop leader and first Black employee, this council stood up against racial injustices and defined our organization as one committed to serving EVERY girl.

More than 70 years later, the tragedies of racism and injustice are still all too prevalent in our society. The journey for this cause has gone on far too long. Today, we remain standing as an organization committed to building girls of courage, confidence, and character who make our world a better place, free from racism and injustice.

Gender Inclusivity and Sexual Orientation

Girl Scouts of Middle Tennessee believes we have a responsibility to treat every individual with respect and dignity and to honor the way they show up in the world. The Girl Scout mission is to hold space for girls, and as such, we welcome every girl across the spectrums of gender identity and sexual orientation to experience Girl Scouts.