

**Girl Scouts of Middle Tennessee** is an equal opportunity employer. All applicants for employment will be considered without regard to race, color, religion, gender, age, national origin, citizenship, disability, or other status protected by applicable law.

**INSTRUCTIONS:**

- Answer all questions. Write legibly with black or blue ink. Feel free to use additional paper.
- Incomplete applications will not be considered.
- Send via mail: **Girl Scouts of Middle Tennessee**

attn: Camp Director (Camp Holloway OR Camp Sycamore Hills)  
4522 Granny White Pike, Nashville TN 37204

or email: **Camp Holloway Director**  
CampHolloway@gsmidtn.org  
Phone/Fax: (615) 460-0212

**Camp Sycamore Hills Director**  
CDirector@gsmidtn.org  
Phone/Fax: (615) 460-0239

or online: [gsmidtn.org/summer-camp](http://gsmidtn.org/summer-camp)

Application Date: \_\_\_\_\_ To which camp are you applying?  Camp Holloway  Camp Sycamore Hills  Either

Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Mailing Address (Street, Apt. #): \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Preferred Phone: (\_\_\_\_\_) \_\_\_\_\_ Cell Phone: (\_\_\_\_\_) \_\_\_\_\_

Email: \_\_\_\_\_ University You Attend (if applicable): \_\_\_\_\_

Will you be at least eighteen (18) years of age by the time you start work?  Yes  No

Are you legally authorized to work in the United States?  Yes  No

Earliest Available Date to Start: \_\_\_\_\_ Available to Work Until: \_\_\_\_\_

Can you perform the essential functions of the job with or without accommodations? (See GSMIDTN Employment Opportunities Flyer for essential functions of camp staff.)  Yes  No

**Position(s) Desired**

What position are you interested in holding this summer, and why?

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**Training History** (Please see job descriptions in staff opportunities flyer for required and/or preferred certifications.)

CERTIFICATION	CERTIFYING ORGANIZATION	CERT. DATE	EXP. DATE
Lifeguard Training			
First Aid/CPR			
Water Safety Instructor			
Healthcare License (E.M.T., L.P.N., RN, Doctor, NP)			
Equestrian Instructor (CHA, etc.)			
Challenge Course Level 1 or 2 (Rock Climbing, Tree Climbing, High Challenge, Swing-By-Choice, Flying Squirrel)			
Canoeing/Kayaking			
Other			

**Questions** *(Please answer the following questions and give careful consideration to each. Attach an additional sheet if needed.)*

1. As a returning staff member, please elaborate on how you plan to apply the knowledge you gained from last summer to this year.

2. How will you act as a role model to new camp staff?

3. What are three (3) ideas you have to improve summer camp?

4. What skills do you hope to gain this summer? What growth would you like to see in yourself from this experience?

## For Your Information

All staff are expected to step in where needed and always be a positive influence for our campers. The primary responsibility of all staff is to be focused on the girls. Working at camp can be an extremely rewarding job. Many staff members return year after year to create special memories and make lasting impressions. We feel that it is our obligation to share the following information with you during the application process so you can make an informed decision about working for our camp programs.

**Please review information carefully and initial each section before submitting your application:**

- \_\_\_\_\_ **Unless specified, most camp positions require you to live on the property for the duration of your work week.**
- \_\_\_\_\_ **Camp Facilities** - Overnight staff must be willing to live and work in the following facilities with reasonable accommodation: platform tents, screened cabins, or dorm style cabins. Bathrooms may be separate from cabins or tents. **We cannot guarantee specific housing.**
- \_\_\_\_\_ **No Smoking** - All use of tobacco, vaping, or nicotine delivery systems are prohibited on camp properties. To partake in such substances, you must leave camp property only during scheduled time off. This includes weekends when camp is not in session.
- \_\_\_\_\_ **Return to Work on Sundays** - Staff must return to work at the required time, usually 12:00 PM on the day they are scheduled to work (Sundays are the start of the work week). Some positions may have alternate schedules.
- \_\_\_\_\_ **Tattoos and Body Piercings (including facial piercings)** - Must be covered at all times. Facial piercings may be replaced with clear studs.
- \_\_\_\_\_ **Physical Working Conditions at Camp** - Physical requirements: possible lifting of up to 50 lbs.; able to work in rustic, outdoor conditions (e.g. exposure to wildlife, hiking 5-10 miles per day on uneven terrain); subject to various weather conditions; etc.
- \_\_\_\_\_ **COVID-19** - Staff are asked to take precautions both on and off camp property to minimize their exposure to COVID-19. This includes limiting contact with family and friends, not going to large or indoor events, and wearing masks when needed.
- \_\_\_\_\_ **Staff must be able to self-manage mental, emotional, and social health in varying situations and environments.**

Camp work is demanding, requires long hours and adherence to camp policies that may be limiting (curfews, limited time-off, lack of privacy, no pets, no smoking, limited use of electronic devices, etc.). Is there anything that would prohibit you from complying with this lifestyle and our camp policies?  Yes  No

If you marked yes, please explain: \_\_\_\_\_

Have you ever been convicted of a crime (other than traffic violations)?  Yes  No

If yes, please state offense, date, and location. (*A conviction record will not necessarily be cause for disqualification.*)

## Signature Authorization (Please read carefully before signing.)

**Please review information carefully and initial each section before submitting your application:**

- \_\_\_\_\_ I certify that the information provided on this application is true and complete. I understand that falsification or omissions of any kind of information will disqualify me from employment and/or will result in dismissal if discovered at a later date.
- \_\_\_\_\_ I hereby authorize you to contact any individuals and organizations identified on this application to verify information provided and to obtain additional reference information. I further authorize such individuals and organizations to release to you all information they have about me. I will not bring any claims against the Girl Scouts of Middle Tennessee or against any individual or organization based upon my references provided. I understand if offered employment, my position is subject to receipt of satisfactory references.
- \_\_\_\_\_ I understand that this application and any other Girl Scout documents are not contracts for employment and/or for any definite period of time, and that any individual who is hired may be terminated by the Girl Scouts at any time for any reason without advance notice. I understand that any oral or written statements to the contrary are hereby expressly disavowed and should not be relied upon by any prospective or existing employee.
- \_\_\_\_\_ I understand working at camp demands an unselfish attitude. My concerns and efforts must always be primarily directed toward the physical and psychological welfare of the campers. Though management is very supportive, it is important that I recognize that camp counseling is a responsible job requiring a high level of care.
- \_\_\_\_\_ I agree to adhere to COVID-19 protocols put in place including wearing a mask and being tested weekly for COVID-19. I will take precautions to limit my exposure to COVID-19 while not on camp property.
- \_\_\_\_\_ I understand all statements made on this application become part of any future employee personnel file.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_